

CHAPTER 3A-02. DEPARTMENTS AND DIVISIONS

3A-02-010. Departments.

3A-02-020. Department Heads.

3A-02-030. Public Works Department.

3A-02-010. Departments.

The City Council may create any department, division or section deemed necessary or appropriate for the administration of the City and shall prescribe by resolution or ordinance the organization, powers and duties of such departments, divisions or sections.

3A-02-020. Department Heads.

The Mayor, with the advice and consent of the City Council, shall appoint a qualified person to direct and administer each department, to be known and referred to as a Department Head. The powers and duties of the Department Heads shall be prescribed by ordinances, resolutions, regulations and job descriptions approved and adopted by the City Council. Unless otherwise provided by law, Department Heads shall serve at the pleasure of the City Council and may be removed with or without cause by a majority vote of the City Council. Department Heads shall obtain annual written approval from the City Manager prior to accepting or pursuing employment outside his or her duties as a City Department Head. All Department Head positions described in this Chapter shall be deemed to constitute a "head of a municipal department" as such term is used in *Utah Code Ann.* §10-3-1105, as amended. All Department Head positions are deemed at-will positions and are exempt from the protections of *Utah Code Ann.* §10-3-1105(1)(a), as amended. As such, Department Heads may be terminated with or without cause and shall not be entitled to due process appeal procedures as set forth in *Utah Code Ann.* §10-3-1106, as amended.

3A-02-030. Public Works Department.

There is hereby created and established a Public Works Department within Fruit Heights City which shall be responsible for maintaining public properties of the City including, but not limited to, streets, parks, stormwater, drainage and water systems and facilities of the City. The City Manager may create, fill and manage superintendent positions within the Public Works Department to manage and operate various aspects and facilities within the Public Works Department.